



SAMPLE BD101/COR AGENDA

Part I – Grounding in the BD101 transformational model of Diversity Competence

DAY 1

*Afternoon
and/or Evening*

Activities

- Form & Foundation our workshop community
- Introduce Goals, BD101 Frameworks & Philosophy
- Define and understand in greater depth KEY DIVERSITY TERMS



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DAY 2

Morning/Afternoon/
Evening

Activities

- Begin exploration of IDENTITY and THE FORMATION OF VALUING
- Understand PATTERNS OF DIVERSITY/PATTERNS OF DISCRIMINATION
- Explore SEXUALITY & the importance of this lens
- BD101 Intensive Laboratory
- Case Studies & Films – Practice in using all of the FRAMEWORKS



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Part II – Application within the Organizational Contexts

DAY 3

*Morning/Afternoon/
Evening*

Activities

- How to move beyond guilt and blame ~ a very different approach
- Review learning's and discuss appropriate application
- FRAMING THE INTERVENTION ~ *How big of a job are we signing on for?*
- Understanding the difference between Change and Transformation
- Move into Organization Teams
- Vision for the work going forward



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DAY 4

Morning/Afternoon/
Evening

Using the BD101 New Vision Analysis & Action Planning as a guide, teams will address the following:

- Mind-map the Current Organization Reality
- Designate Key Areas for Change or Transformation
- Rethink work systems
- Consider others that need to be leaders, partners, allies, etc.
- Decide & design at least two ACTIVATORS (transforming action steps, one or two of which can hopefully be taken rather immediately!)

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NEXT STEPS & AGREEMENTS

Full Group Closing for the day

Note: Prior to arrival, each organizational team will have worked with their COR Coach and will be at different stages of strategic diversity planning. Though most of the work of Day 4 takes place in organizational teams, participants will benefit from periodically checking in as a whole group for feedback, recommendations and the accelerated creativity that can be triggered by broadly engaging with other points of view.



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DAY 5

Morning

Activities

- Guest speaker - A Story of Success (in progress)
- The Beehive with Heart ~ an opportunity for each person to receive the gift of feedback & commit to personal action steps
- Closing Team session
- Closing Full Group session