



BEYOND DIVERSITY 101™ – INTERN PROGRAM

The 5-Day Beyond Diversity 101 Intensive has three primary goals.

BD101 LEARNING GOALS ARE TO BUILD:

- Skill in recognizing and exciting the whole system at every stage of a Transformative Diversity Intervention.
- Skill in being able to track three circles (and more) at once.
 1. *Body, Mind, Spirit*
 2. *Individual, Group, Societal...*
- Skill in speaking from your knowingness/speaking truth aloud.

The purpose of the *BD101 Internship* is to deepen our healing processes and to expand our ability to facilitate transformative workshops – most specifically the BD101 workshop.

The Intern role has grown to be an important part of the BD101 community of learning. It is a challenging position requiring an inside (personal) focus and outward (group/organization) focus. Intern sessions will explore the challenges of holding these two perspectives – that of full participant while also engaging an expanded level of *noticing* and *practice*.

Interns have *Pre-work* that helps to set personal and group learning goals.

BD101 Intern Expectations:

1. Attend the full intensive – as a participant/intern.
2. Arrive on DAY 1 - by 1:30 pm for intern & staff gathering/orientation.
3. Complete specific journaling assignments before the event and throughout the 5-day experience.
4. Those *Interns* who have completed the BD101 Training for Trainers may be called on for additional assignments.
5. Attend short, 30 - 60 minute check-in sessions early morning, over a meal or in the evening. (These are scheduled to avoid interference with full community times.)
6. Attend a short debrief after lunch on the DAY 5

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