



Beyond Diversity 101™

Wed. Nov. 29 - Mon. Dec. 4, 2023
Guest House Retreat Center in Chester, CT

Whole-System Transformation: When you mean to radically change the system (including you!)

During this training, we take a deep dive into the process of transformation and what it takes to consciously hold and guide it. We will strengthen our capacity to identify the differences between incremental change processes, which are generally approached in a linear, rational fashion and whole systems transformation. Whole systems transformation requires that we discern and remove blockages to release the generative energy needed to manifest on many levels at once.

We will practice:

- How to design and facilitate intellectually sound, body-informed, heart-centered workshops, meetings and strategic plans
- Tapping into various ways of knowing
- Giving direct and heart-affirming feedback
- Igniting vibrant and mission-effective planning and implementation

Ultimately, with a focus on organizational systems, we will seek to increase our ability to consciously interrupt patterns of oppression that keep us stuck, read energetic shifts, and ride natural progressions.

Lead Facilitator:

Niyonu created Beyond Diversity 101 in 1999. In this new offering, she is excited to share from over 30 years as an organization development and transformation practitioner. Niyonu will offer dynamic tools, reflective and somatic processes and dive deeper into BD101 and other powerful frameworks.

Cost & Info:

November 29 (evening) - December 4 (noon)
Single Room \$1700, Shared Room \$1430,
Commuter \$950 (All prices includes meals)
Email Scholarship requests to: 4circlesbeyond@gmail.com

Explore yourself as:

Visionary - Leader - Dancer - Healer - Uncompromising Lover - Agitator - Mid-wife - Strategist - Heart~worker

In these times, what is called for is unearthing root assumptions and practices that are baked into the culture to separate, diminish or dominate. If you want to use all of who you are - unleashing liberatory energies - to respond to this call, then join us!

Register **HERE** or at www.BD101.org | Email Scholarship requests to: 4circlesbeyond@gmail.com